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Date: 24th April. 2018

Our Ref: ID 1080

Re: Freedom of Information Request

Thank you for your request for information made under the Freedom of Information Act 2000 which was received into this office on 17th April 2018.

You Asked for:

1. Please provide the following information for the people responsible for the following HR functions	Name	Job Title	Email Address
1a. Overall HR			
1b. HR/Workforce Planning			

2. For the following financial years, please provide the following information	2015/16	2016/17
2a. What is the organisations total gross pay costs (<i>all expenditure on staff</i>)		
2b. What is the organisations total pay costs on your permanent workforce (<i>staff that hold permanent contracts only</i>)		
2c. How much did the organisation spend on contingent (non-permanent) or temporary workers (<i>this includes any temporary or contract workers such as agency workers, casual workers, temps, self-employed workers / contractors, inc. PSCs, umbrella companies, and all types of short and long term contractors</i>)		

3. For the following financial years, please provide the following information, providing the figures as the number of employees & full time equivalents (FTE)	2015/16	2016/17
How many permanent workers did the organisation employ:		
3a. Number of Employees		
3b. Full Time Equivalent (FTE)		

On average, how many contingent (non-permanent) or temporary workers has the organisation engaged with: <i>(this includes any temporary or contract workers such as agency workers, casual workers, temps, self-employed workers / contractors, inc. PSCs, umbrella companies, and all types of short and long term contractors)</i>		
3c. Number of Employees		
3d. Full Time Equivalent (FTE)		

4. Please list the software the organisation uses for the following HR functions		
4a. HR		
4b. Payroll <i>(if the organisation uses multiple payroll software for different workers/payroll frequencies ie. substantive, agency/weekly, monthly payroll - please list all)</i>		
4c. Recruitment		
4d. HR/Workforce Analytics		
4e. Other employee/HR related systems for tracking or planning		

5. Please state which Enterprise Resource Planning (ERP) software the organisation utilises e.g Oracle, SAP, PeopleSoft, Workday		
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6. Does the organisation have a HR data warehouse?		
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Our Response:

Please see link below to NHS Wirral Clinical Commissioning Group's Annual report, which contains this information, and is available on our website:

https://www.wirralccg.nhs.uk/media/2837/wccg-annual-report-2016_2017-final-for-upload-to-website.pdf

We hope this information is useful, however if you require any further information please do not hesitate to contact a member of the Corporate Affairs Team (contact details at the top of this letter)

Yours sincerely

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